

MISSION, STRUCTURE AND POLICIES OF IBL CSR COMMITTEE

OUR ROLE

- The CSR Committee is made up of fifteen members representing all sectors in IBL. They meet on a monthly basis under the chairmanship of Mr Nicolas Merven, Chief Officer of IBL Retail. It is the Committee's duty together with the CSR permanent core group to select the social programmes that will receive IBL's support, and to make the connection with the Business Units that will see to the good conduct of the CSR operations on a local level. A budget will be allotted to each business sector of IBL to develop programmes designed for Mauritian children. In order to obtain the funds, they will have to meet the selection criteria defined by the Committee and provide regular feedback on the evolution of each programme. The CSR Committee is also responsible for giving notice of the CSR initiatives made by the Group.
- With respect to environment, the Committee's major concern will be to increase employees' awareness on this issue through internal campaigns and training sessions. As a result, each employee will be asked to behave in an eco-friendly way as an individual so that the firm's impact on the environment could be reduced on a global level. All our business units will be concerned with the recycling of paper and other waste material such as plastic. IBL is willing to reduce its power consumption in great proportions, and has therefore appointed an expert to analyse the situation and bring solutions for the Group to reduce its impact on environment and its use of energy in a concrete and measurable way.

OUR MISSION

To assist Ireland Blyth Limited in its economic role as a pillar of the Mauritian society supporting its stakeholders, and as an organisation committed to social responsibility, making good use of its resources in order to give Mauritian children the opportunity to grow and develop themselves within a safe environment as well as the necessary tools to face the economic challenges of tomorrow. IBL believes in the potential of the young generation and is convinced that it represents the richest and strongest resource on which all the hopes and the future of our country are built.



POLICIES

- Through **regular communication** with its *stakeholders* via the CSR Committee, IBL confirms its commitment to social responsibility for the future of our nation as it contributes to the development and well-being of Mauritian children.
- **Via the CSR Committee, IBL is involved** in projects that have been carefully selected. IBL expects its internal partners (Welfare Committees) and external partners to **provide regular feedback** on the evolution of the projects and the results.
- A copy of every pre-selected application for national projects over Rs 50,000 will be distributed to each member of the CSR Committee prior to the monthly meeting, so that the Committee can discuss upon it and make a decision.
- As for applications for financing under Rs 50,000 that meet the requirements, it is up to the permanent core group of the CSR Committee to make a decision.
- IBL is entitled to respond to all applications in a written notification, or at least to give oral notice in case of short deadline. Such a policy applies to the CSR Committee and the Welfare Committees as well.

MEMBERS OF THE CSR COMMITTEE IN 2009

Chairman: Nicolas Merven, Chief Officer of IBL Retail
Coordinator: Cécile Masson, Senior Manager – PR & Communication
IBL for Sustainable Development: Madoo Desha, General Manager
Engineering: Lindsay Edwards, General Manager
Commerce: Eric Tin, Sales Manager
Winner's: Sunil Ramsurrun, Regional Manager
IBL Healthcare: Richard Driver, Credit Controller
Blychem: Himmunt Jugduth, Manager
Logistics, Aviation & Shipping: Naden Padayachi
Seafood & Marine: Maurice Rault, Managing Director
Financial Services: Samantha Bunwaree, HR Manager
Projects & Property Management: Ben Payen, Manager
Manser Saxon: Suraj Kokil, HR Manager

How to contact us:

To the Head of IBL Communication Department
For the CSR Committee, IBL House
5th Floor, Caudan, Port Louis
Our Website: www.iblgroup.com, go into section "About IBL - Our Social Responsibility" or on the Intranet into sections "IBL Policies" and "IBL Publication" or communication@iblgroup.com

