

IBL'S PRINCIPLES OF CORPORATE SOCIAL RESPONSIBILITY

- As an economic pillar in Mauritius, IBL attaches much importance to its social and environmental responsibilities towards its *stakeholders*; **IBL gives back what it has received from the country by investing 1.5 % of the benefits after tax in CSR activities aiming at improving the life of Mauritian people.**
- IBL focuses on the future and believes that the best hopes for our country lie in the **potential of Mauritian children**. Therefore, IBL's contributions to tackle child poverty are substantial as it fosters most importantly the **development and well-being of Mauritian children in need**.
- IBL gives priority to its employees and their children as far as social responsibility is concerned. Besides, IBL encourages its employees to take part in **voluntary actions**.
- For the sake of the generations to come, and regarding its commitment to Corporate Social Responsibility, IBL contributes to environmental protection by reducing its impact on environment and increasing its employees' awareness on social and environmental issues.
- IBL provides support to **national programmes** on a medium or long term, and to **regional programmes** through its **Welfare Committees**, which are responsible for the good conduct of **local projects** with the budget allotted by the CSR Committee.
- IBL favours long-term relations based on mutual trust with its stakeholders. Nearness between the operations and the regions that receive support from our Group is essential to build real bonds, to promote voluntary actions and to enhance our chances to be successful in the development of our projects in a collaborative approach. Therefore, IBL will exclusively endorse projects in favour of the areas where IBL Business Units already operate and where employees of the Group live actually.
- The CSR Committee and the Welfare Committees select the projects **in a transparent way** and according to a list of **clearly defined criteria** available on IBL's Website.
- IBL has signed the **UN Global Compact**, and thus advocates and implements good practices in respect of labour and human rights. **IBL does not support any project related to religion or that is discriminatory against or in favour of a particular ethnic group.**
- IBL does not endorse **individual projects** and **only take programmes tackling with child poverty into consideration.**

- The resources that are provided by IBL's stockholders are **wisely** managed in order to fulfil the CSR goals set each year by the Management. IBL **monitors** the conduct of the CSR operations and produces **performance reports** on national and local CSR programmes on a regular basis.

How to contact us:

To the Head of IBL Communication Department
For the CSR Committee
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Our Website: www.iblgroup.com, go into section "About IBL – Our Social Responsibility" or on the Intranet into sections "IBL Policies" and "IBL Publication"

Our e-mail address: communication@iblgroup.com

Please clearly notify the object of your message.

